

Dawn C. Murphy

dcmurphy@gwmail.gwu.edu

www.dawncmurphy.com

ACADEMIC POSITIONS

- U.S. NATIONAL WAR COLLEGE** **May 2022- present**
Associate Professor of International Security Studies (May 2022- present)
U.S. National War College, Ft. McNair, DC
- U.S. AIR WAR COLLEGE** **Jan. 2015- May 2022**
Associate Professor of International Security Studies (May 2021- May 2022)
Assistant Professor of International Security Studies (Jan 2015- May 2021)
Department of International Security Studies, U.S. Air Force Air War College, Maxwell AFB, AL
Teaching graduate courses on U.S. National Security Decision Making, Global Security, Regional Security Studies (China, Northeast Asia), and Chinese Domestic Politics. Course Director for college-wide Global Security course (2015-2019) and Regional Security Studies course (2019-present).
- THE GEORGE WASHINGTON UNIVERSITY** **Aug. 2013- June 2014**
Visiting Assistant Professor of Political Science
The George Washington University, Department of Political Science, Washington, D.C.
Taught courses on Chinese Foreign Policy, U.S. Foreign Policy, and International Organizations.
- PRINCETON UNIVERSITY** **Sept. 2012- July 2013**
Postdoctoral Fellow
Princeton-Harvard China and the World Program, Woodrow Wilson School, Princeton, NJ
Research examining China's contemporary political, economic, energy, foreign aid, cultural, and military relations with countries in the Middle East and Sub-Saharan Africa.
- THE GEORGE WASHINGTON UNIVERSITY** **Summer 2012, Summer 2011**
Lecturer, Chinese Foreign Policy
The George Washington University, Department of Political Science, Washington, D.C.
Taught undergraduate courses on Chinese Foreign Policy.

EDUCATION

- The George Washington University, Columbian College of Arts and Sciences, Washington, D.C.** **Aug. 2012**
Ph.D. Political Science. Major Field: International Relations, Minor Field: Comparative Politics
- Columbia University, School of International and Public Affairs, New York, NY** **May 2004**
Master of International Affairs. Dual Concentration: East Asia and Human Rights
- Cornell University, School of Industrial and Labor Relations, Ithaca, NY** **May 1996**
Bachelor of Science, Industrial and Labor Relations
- Nanjing University, Nanjing, China** **Fall 1994**
Language and Culture Study. Study abroad while attending Cornell University.

LANGUAGE SKILLS

Mandarin Chinese (advanced proficiency)

PUBLICATIONS

China's Rise in the Global South: The Middle East, Africa, and Beijing's Alternative World Order. (Stanford: Stanford University Press, 2022) <https://www.sup.org/books/title/?id=33516>

“Chinese Diplomatic Outreach to MENA: Cooperation Forums and Special Envoys.” In *Routledge Handbook on China-Middle East Relations*, edited by Jonathan Fulton. (London: Routledge, 2021)

“An Irreversible Pathway? Examining the Trump Administration’s Economic Competition with China,” *Journal of Peace and War Studies*, 2nd Edition (October 2020): 86–105.

“China’s Approach to International Terrorism.” *Peace Brief*. United States Institute of Peace. September 2017.

“U.S.- China Interactions in the Middle East, Africa, Europe, and Latin America” by David Shambaugh and Dawn Murphy in David Shambaugh, ed. *Tangled Titans: The New Context of U.S.-China Relations*. Lanham, Md.: Rowman & Littlefield, 2012.

WORK IN PROGRESS

“Convergence or Divergence? China’s Approach to International Order(s) in the Middle East and Africa.” Journal Article.

“Belt and Road and China’s Relations with the Middle East and Sub-Saharan Africa.” Journal Article.

China's Influence in the Middle East and Africa. Book manuscript.

“COVID-19 and China’s Relations with the Middle East and Africa.” Journal Article.

“The Impact of Souring Sino-American Relations and COVID-19 on China’s Belt and Road in the Middle East and Africa.” Journal article.

TESTIMONY

Murphy, Dawn C. “China and the Middle East.” Testimony before the U.S.-China Economic and Security Review Commission. June 6, 2013. <http://www.uscc.gov/Hearings/hearing-china-and-middle-east-webcast>

RESEARCH AND TEACHING INTERESTS

International Relations, Chinese Foreign Policy, Chinese Domestic Politics, China-Middle East Relations, China-Africa Relations, China’s Belt and Road, China’s Relations with the Developing World, China’s Rise, Great Power Competition, Sino-American Relations, International Relations within Asia, International Order, International Political Economy, International Security, U.S. Foreign Policy, International Organizations, Comparative Politics

RELEVANT RESEARCH EXPERIENCE

AIR UNIVERSITY FIELD RESEARCH

Jul.- Sept. 2021

Field Research

Conducted book research on China’s relations with the Middle East and Africa (Washington, DC). Examined the impact of COVID-19, Xinjiang, Hong Kong, and the increasingly competitive dynamic in Sino-American relations on China’s relations with the Middle East and Africa. Interviewed scholars and government officials. Accessed collections at the Library of Congress. Research funded by Air University.

U.S. AIR WAR COLLEGE FIELD RESEARCH

Sept. 2019

Field Research

Conducted book research on China-Middle East relations in the United Arab Emirates (Abu Dhabi, Dubai, and Sharjah). Interviewed scholars and government officials. Research funded by U.S. Air War College.

U.S. AIR WAR COLLEGE FIELD RESEARCH**Sept. 2018*****Field Research***

Conducted book research on China's Belt and Road initiative in the United Kingdom (London and Oxford). Interviewed scholars and government officials. Research funded by U.S. Air War College.

AIR UNIVERSITY INTEGRATION CELL RESEARCH GRANT**Sept. 2017*****Field Research***

Conducted book research on China's Eurasian Belt and Road initiative in the United Kingdom, the Netherlands, Belgium, and France. Interviewed government officials, scholars, and representatives of intergovernmental organizations (including the European Union and NATO). Attended conference on the Belt and Road at Oxford University. Funded by U.S. Air Force, Air University, Integration Cell.

MINERVA R-DEF RESEARCH GRANT (AUXILIARY)**Aug. 2017*****Field Research***

Conducted book research on China's Belt and Road initiative in Washington, DC. Interviews with U.S. government officials with the Department of State, Department of Defense, Department of Commerce as well as the Congressional Research Service and the United States Institute for Peace. Funded by U.S. Department of Defense, Minerva program.

MINERVA R-DEF RESEARCH GRANT (OSD-SELECTED)**June 2015-Aug. 2015, Aug. 2016*****Field Research***

Conducted book research on China-Middle East relations in China, Washington, D.C., Kuwait, Saudi Arabia, Oman, Qatar, and the United Arab Emirates. Interviewed government officials and scholars. Funded by U.S. Department of Defense, Minerva program.

BRADLEY RESEARCH GRANT**Jan. 2013*****Field Research***

Conducted book research on China-Middle East and China-Africa relations in Beijing, China. Interviews with government officials and scholars. Funded by Princeton University.

STELLENBOSCH UNIVERSITY**May 2011*****Visiting Researcher***

Stellenbosch University, Centre for Chinese Studies, Stellenbosch, South Africa

Conducted dissertation research focused on China-Sub-Saharan Africa relations. Specific case studies included the Forum on China-Africa Cooperation and China-South Africa relations. Interviews with scholars. Funded by the George Washington University, Sigur Center for Asian Studies.

THE AMERICAN UNIVERSITY IN CAIRO**Sept. 2010- Dec. 2010*****Visiting Research Fellow***

The American University in Cairo, Department of Political Science, Cairo, Egypt

Conducted dissertation research focused on China-Middle East, China-Africa, and China-Egypt relations. Specific case studies included the Forum on China-Africa Cooperation, the China-Arab States Cooperation Forum, the China-Middle East Issues Envoy, China-Egypt relations, and China-Saudi Arabia relations. Interviewed government officials, scholars, and intergovernmental organizations (League of Arab States, African Union).

CHINESE ACADEMY OF SOCIAL SCIENCES**Sept. 2009- May 2010*****Visiting Scholar***

Chinese Academy of Social Sciences (CASS), Institute of World Economics and Politics, Beijing, China

Conducted dissertation research focused on China-Middle East and China-Africa relations. Specific case studies included the Forum on China-Africa Cooperation, the China-Arab States Cooperation Forum, the China-Middle East Issues Envoy, China-Egypt relations, China-Saudi Arabia relations, China-South Africa relations and China-Nigeria relations. Interviews with government officials and scholars. Funded by George Washington University, Sigur Center for Asian Studies.

GEORGE WASHINGTON UNIVERSITY**Sept. 2007- May 2008*****Graduate Research Assistant***

Sigur Center for Asian Studies, Washington, D.C.

Researched China-Middle East relations, China-Latin America relations, China-Africa relations, and China's voting behavior in the United Nations.

TEACHING EXPERIENCE

U.S. AIR WAR COLLEGE

2015- May 2022

Global Security (Core course. Graduate level), (Course Director 2015-2019), taught: AY15, 16, 17, 18, 19, 20, 21, 22
Instructional period developer for sessions on great power competition, China, Northeast Asia, Southeast Asia, and Central Asia.

National Security Decision Making (Core course. Graduate level), taught: AY16, 17, 18, 20, 22
Instructional period developer for session on international political and economic order.

Regional Security Studies (Core course. Graduate level). (Course Director, 2019-present), taught: AY16-present
Eleven classroom instructional periods followed by a two-week field study to the region. Field study includes military-to-military and government-to-government engagements as well as interactions with other organizations, including universities, economic entities, think tanks, political parties, and non-governmental organizations.

AY16: Northeast Asia: Japan, South Korea, Mongolia

AY17: East Asia: PRC (Beijing, Chengdu, Nanjing, and Shanghai)

AY18: Northeast Asia: Japan, South Korea, Taiwan

AY19: Northeast Asia: PRC (Beijing, Chengdu), South Korea

AY20: Asia: Taiwan and Mongolia (travel cancelled due to COVID)

AY21: North Asia: PRC, Mongolia (international travel cancelled due to COVID, travelled to INDOPACOM in Hawaii)

AY22: North Asia (Mongolia)

Chinese Domestic Politics (elective), taught: AY16

Professional Studies Papers (in-depth research paper): Advise up to four students per year, AY16- present.

THE GEORGE WASHINGTON UNIVERSITY

2011, 2013-2014

Visiting Assistant Professor

Aug. 2013- July 2014

The George Washington University, Department of Political Science, Washington, D.C.

US Foreign Policy (undergraduate)

International Organizations (3 courses) (undergraduate)

Chinese Foreign Policy (writing in the discipline course) (undergraduate)

Lecturer

Summer 2012, 2011

The George Washington University, Department of Political Science, Washington, D.C.

Chinese Foreign Policy (undergraduate)

Graduate Teaching Assistant

Aug. 2011- Dec. 2011

The George Washington University, Elliott School of International Affairs, Washington, D.C.

International Affairs Cornerstone. Introduction to international relations for policy-oriented students. (graduate-level)

Graduate Teaching Assistant

Jan. 2011- May 2011

The George Washington University, Department of Political Science, Washington, D.C.

Introduction to Comparative Politics (undergraduate)

HONORS AND AWARDS

U.S. Air War College, Award for Research Excellence, May 2022

Air University Research Grant, July- Sept 2021

Research in Washington, DC.

U.S. Air War College Faculty Leadership Award, May 2020

National Committee on U.S.-China Relations, Public Intellectuals Program, Fellow, Jan. 2017- Dec. 2018

Air University Integration Cell Research Grant, Sept. 2017

Research in United Kingdom, the Netherlands, Belgium, and France.

Minerva R-DEF Research Grant, U.S. Department of Defense (Auxiliary), Aug. 2017

Research conducted in Washington, D.C.

U.S. Air War College, Air Education Training Command (AETC) Educator of the Year Nominee, May 2017

Minerva R-DEF Research Grant, U.S. Department of Defense (OSD-selected), June 2015-Aug. 2016

Research conducted in China, Washington, D.C., Kuwait, Saudi Arabia, Oman, Qatar, and the United Arab Emirates.

U.S. Air War College, Faculty Leadership Award (Civilian), Academic Year 2016

Bradley Research Fellow, Princeton University, Woodrow Wilson School of Public and International Affairs,

Fall 2012-Spring 2013. Research conducted in Beijing, China.

Summer Dissertation Fellowship, George Washington University, Summer 2012

Graduate Teaching Assistantship, George Washington University, Spring 2011- Spring 2012

Sigur Center for Asian Studies East Asia Field Research Grant, George Washington University, May 2011

Research conducted at Stellenbosch University's Centre for Chinese Studies in Stellenbosch, South Africa

Sigur Center for Asian Studies East Asia Field Research Grant, George Washington University, Fall 2009

Research conducted at the Chinese Academy of Social Sciences in Beijing, China

Sigur Center for Asian Studies Graduate Research Assistantship Award, George Washington University,

Fall 2007- Spring 2008

Foreign Language and Area Studies (FLAS) Fellowship for China Studies, Columbia University,

Fall 2003- Spring 2004

School of International and Public Affairs Scholarship, Columbia University, Fall 2002- Spring 2003

Fulbright Scholarship for study in China, Nanjing University, Fall 1994

Dean's List, Cornell University, multiple semesters

PRESENTATIONS AND INTERVIEWS

“Book Talk: China's Rise in the Global South: The Middle East, Africa, and Beijing's Alternative World Order,”

Presentation for 21st Century China Center, University of California, San Diego. May 2022. (Invited Speaker)

“China’s Discourse Power Operations in the Global South,” Atlantic Council Virtual Panel, May 2022. (Invited Speaker)

“Chinese Multilateralism in the Middle East,” Atlantic Council China-MENA (Middle East and North Africa), May 2022. (Invited speaker)

“Book Talk: China's Rise in the Global South: The Middle East, Africa, and Beijing's Alternative World Order,” William & Mary, April 2022. (Invited Speaker)

“U.S.-China Relations beyond East Asia,” Panelist, Columbia-Harvard China & the World Conference, University of Indiana, Bloomington, IN, April 2022. (Invited Speaker)

“China, Africa, and a New Alternative World Order,” China-Africa podcast. April 2022. (Invited speaker)

- “The Impact of Souring Sino-American Relations and COVID-19 on China’s Belt and Road in the Middle East and Africa.” International Studies Association (ISA) Annual Conference. March 2022.
- “China’s Relations with the Middle East during COVID-19.” International Studies Association (ISA) Annual Conference. March 2022.
- “Book Talk: China's Rise in the Global South: The Middle East, Africa, and Beijing's Alternative World Order,” BROKEX project, China Studies at the University of Oslo, Norway. Virtual. February 2022. (Invited Speaker)
- “China and the Global South,” Presentation for Schwarzman Scholars. Virtual. November 2021. (Invited speaker)
- “COVID-19 and China’s Relations with the Middle East.” American Political Science Association Annual Conference. Seattle, WA. October 2021.
- “Chinese Foreign Policy,” US Air Force Culture and Language Center, Language Enabled Airman (LEAP) Cyber Language Intensive Training Event (LTE). July 2021. (Invited speaker)
- “Belt and Road in Africa and the Middle East,” US Air Force Culture and Language Center, Language Enabled Airman (LEAP) Belt and Road (BRI) Language Intensive Training Event (LTE). June 2021. (Invited speaker)
- “China’s Interests and Foreign Policy.” U.S. Air Force. International Officer School. Maxwell AFB, AL. June 2021, June 2018, June 2017, June 2015. (Invited speaker)
- “China’s Relations with the Middle East,” National Committee on U.S.- China Relations, Staff Development Event. Virtual. May 2021. (Invited speaker)
- “China’s Relations with Africa and Europe,” US Air Force Culture and Language Center General Officer Pre-Assignment Acculturation Course (GOPAC). Virtual. May 2021. (Invited speaker)
- “U.S.-China Economic Competition.” Peace and War Summit, Norwich University, Norwich, VT. Virtual. April 2021. (Invited speaker)
- “The Belt and Road Strategy and China’s Relations with the Middle East and Africa.” International Studies Association (ISA) Annual Conference. Virtual. April 2021.
- “China’s Relations with the Middle East and Sub-Saharan Africa under Xi Jinping.” International Studies Association (ISA) Annual Conference. Virtual. April 2021.
- “China's Multilateral Engagements in the Middle East and North Africa,” Video interview for U.S. Department of State education series on China in the Middle East. December 2020. (Invited speaker)
- “China vs. Everybody: A New Way Forward,” Panel presenter for the *Year Ahead Conference*, Canadian Defence and Security Network, Ottawa, Canada. Virtual. December 2020. (Invited speaker)
- “How are Global South Powers Potentially Shifting Strategic Relationships?” Panel speaker. Joint Special Operations University (JSOU) conference on Great Power Competition. Virtual. November 2020. (Invited speaker)
- “Peninsular Relations in NE Asia,” US Air Force Culture and Language Center General Officer Pre-Assignment Acculturation Course (GOPAC). Virtual. September 2020. (Invited speaker)
- “China in Africa,” AFRICOM US Air Force Language and Culture Center General Officer Pre-Assignment Acculturation Course (GOPAC). Virtual. July 2020. (Invited speaker)
- “Chinese Government and Society,” National Air and Space Intelligence Center. Virtual. July 2020. (Invited speaker)
- “China’s Foreign Policy” Air War College Air Reserve Component Seminar. Maxwell AFB, AL. June 2020, June 2019, June 2018. (Invited speaker)

“Great and Regional Power Competition,” Air War College Air Reserve Component Seminar. Maxwell AFB, AL. June 2020, June 2019 (Invited speaker)

“China’s Perspective on the Kurds.” United States Government Conference. Arlington, VA. Virtual. July 2020. (Invited speaker)

“The Belt and Road Strategy and China’s Relations with the Middle East and Africa.” International Studies Association (ISA) Annual Conference. Honolulu, HI. Planned March 2020. Conference cancelled.

“China’s Relations with the Middle East and Sub-Saharan Africa under Xi Jinping.” International Studies Association (ISA) Annual Conference. Honolulu, HI. Planned March 2020. Conference cancelled.

“China in the Middle East: Part 5,” Interview, *CSIS Babel: Translating the Middle East Podcast*, Center for Strategic & International Studies, February 2020, <https://www.csis.org/podcasts/babel-translating-middle-east/china-middle-east-part-five>

“Chinese Foreign Policy.” Chaplain Corps, Maxwell AFB, AL. February 2020. (Invited Speaker).

“Chinese Communist Party Interests and Government Relations in Africa.” Joint Special Operations University conference on China in East Africa. Providence, RI. January 2020. (Invited speaker)

“China’s Perspective on Relations with the Middle East.” United States Government Conference. Arlington, VA. November 2019. (Invited Speaker)

“China’s Rise and International Security in Southeast Asia & the Pacific” Panel speaker. International Conference on China and the World, Hosted by Columbia-Harvard China and the World Program and The Australian Centre on China in the World at Australian National University. Canberra, Australia. Dec 2019. (Invited speaker)

“China- Middle East Relations.” American University in Sharjah. Sharjah, United Arab Emirates. September 2019. (Invited speaker)

“China- Middle East Relations.” University of Sharjah. Sharjah, United Arab Emirates. September 2019. (Invited speaker)

“China’s Relations with the Middle East and Sub-Saharan Africa under Xi Jinping.” American Political Science Association Annual Conference. Washington, DC. August 2019.

“The Belt and Road Strategy and China’s Relations with the Middle East and Africa.” International Studies Association (ISA) Korea Conference. Seoul, Korea. July 2019.

“China’s Foreign Policy.” U.S. Air Force. Squadron Officer School. Maxwell AFB, AL. June 2019. (Invited speaker)

“China’s Foreign Policy” Air War College Air Reserve Component Seminar. Maxwell AFB, AL. June 2019, June 2018. (Invited speaker)

“China’s Foreign Policy” Air Command and Staff College Air Reserve Component Seminar. Maxwell AFB, AL. June 2019, June 2018. (Invited speaker)

“Great Power Competition with China.” Judge Advocates Corps Horizons Top Conference. Maxwell AFB, AL. June 2019. (Invited speaker)

“Northeast Asia.” Alabama World Affairs Council. Montgomery, AL, May 2019, May 2018. (Invited speaker)

“China’s Interests in North Korea.” U.S. Air Force. Squadron Officer School. Maxwell AFB, AL. April 2019, Feb 2019, May 2018, Oct. 2017, Aug 2017. (Invited speaker)

“Challenges Facing American China Scholars Today.” Symposium Marking 40 Years of U.S.-China Diplomatic Ties. Carter Center. Atlanta, GA. Jan 2019. (Invited speaker)

Radio interviews. Various topics about North Korea and China. Dan Morris Show. Montgomery, AL. Aired September 2016- present (Multiple interviews)

“China- Middle East Relations.” United States Government Conference. Washington, DC. October 2018. (Invited speaker)

“Current State of U.S.-China Relations.” National Committee on U.S.-China Relations Town Hall Meeting. Vero Beach, FL. October 2018. (Invited speaker)

“China in Africa.” Joint Enabling Capabilities Command (JECC) Professional Development Seminar. Norfolk, VA. May 2018. (Invited speaker)

“The Current State of U.S.-China Relations.” Rotary Club of Birmingham. Birmingham, AL. May 2018. (Invited speaker)

“Belt and Road: China’s Strategic Quest to Become a Eurasian Power? The Belt and Road Strategy and China’s Relations with the Middle East and Sub-Saharan Africa” International Studies Association (ISA) Annual Conference. San Francisco, CA. April 2018.

“The Belt and Road Strategy and China’s Relations with the Middle East and Sub-Saharan Africa.” University of Arkansas symposium titled “From Bactrian Camels to the Belt Road—Historical and Contemporary Ruminations on China’s Westward Pivot” Fayetteville, AR. April 2018 (Invited speaker)

“Convergence or Divergence? China’s Evolving Relations with the Middle East and Sub-Saharan Africa” National Committee on United States- China Relations (NCUSCR) Public Intellectuals Workshop. Washington, DC. Dec 2017. (Invited speaker)

“China’s Foreign Policy Interests.” Chief Master Sargent Leadership Course. Gunter AFB, AL. Nov 2017. (Invited speaker)

“U.S.-China Relationship.” Strategic Studies Quarterly, Issues and Answers, Interview, Aired on November 28, 2017. <http://www.airuniversity.af.mil/SSQ/Issues-and-Answers/video/568860/dvpcc/false/#DVIDSVideoPlayer12776> (Invited interviewee)

“Convergence or Divergence? China’s Evolving Relations with the Middle East.” Paper presented at International Studies Association (ISA) Global South Conference, Havana, Cuba. July 2017.

“China’s Interests and Foreign Policy.” U.S. Air Force. Chief Master Sergeant Academy, Gunter AFB, AL. June 2017, April 2016. (Invited speaker)

“North Korea’s Foreign Policy” U.S. Air Force. Chief Master Sergeant Academy, Gunter AFB, AL. June 2017. (Invited speaker)

“Current Issues in Chinese Foreign Policy.” Alabama World Affairs Council. Montgomery, AL. May 2017. (Invited speaker)

“China’s Interests and Foreign Policy.” Alabama Bar Association. Birmingham, AL. July 2016. (Invited speaker)

“Current Issues in Japanese, South Korean, and Mongolian Foreign Policy.” Alabama World Affairs Council. Montgomery, AL. May 2016. (Invited speaker)

“Current State of U.S.-China Relations: Cooperation and Competition.” U.S. Air War College, National Security Forum, Maxwell AFB, AL. May 2018, May 2017, May 2016, May 2015. (Invited speaker)

“China’s Interests and Foreign Policy.” U.S. Air Force. Senior Non-Commissioned Officer Commandants’ Conference, Gunter AFB, AL. May 2016. (Invited speaker)

“China’s Interests and Foreign Policy.” U.S. Air Force. Judge Advocate School. Maxwell AFB, AL. April 2016. (Invited speaker)

- “China’s Interests and Foreign Policy.” U.S. Air Force. Senior Non-Commissioned Officer School, Gunter AFB, AL. Feb 2016, April 2016, June 2016. (Invited speaker)
- “China’s Relations with the Middle East and Africa.” U.S. Air Force. Blue Horizons program. Maxwell AFB, AL. October 2015. (Invited speaker)
- “Convergence or Divergence? China’s Evolving Relations with the Middle East.” Paper presented at ISSS-ISAC Conference. Washington, D.C. October 2013.
- “China and Syria.” China Forum. TV Talk Show. U.S.-China Policy Foundation. Washington, D.C. Aired on September 22, 2013. <http://uscpc.org/v3/china-forum-program-index/> (Invited panelist)
- “Rising Revisionist? China’s Evolving Relations with the Middle East in the post-Cold War Era.” Forms of Exchange: China and the Muslim World. Conference. University of California, Berkeley, CA, April 2013. (Invited speaker)
- “Domestic Influences on China’s Foreign Policy towards the Middle East and Sub-Saharan Africa.” Paper presented at International Studies Association, San Francisco, CA, April 2013.
- “Rising Revisionist? China’s Relations with the Middle East and Sub-Saharan Africa in the post-Cold War Era.” Foreign Service Institute (FSI), United States Department of State, Washington, DC, March 2013. (Invited speaker)
- “Rising Revisionist? China’s Relations with the Middle East and Sub-Saharan Africa in the post-Cold War Era.” China and the World Conference, Harvard University, Cambridge, MA, March 2013.
- “U.S.-China Relations in the Middle East: Current Trends and Future Prospects.” Presentation to group of Arab state Ambassadors and Embassy representatives based in Beijing. United Arab Emirates Embassy in Beijing, January 2013. (Invited speaker).
- “China and the Middle East: Rising Power and a Region in Turmoil.” Middle East Institute, Washington, D.C. December 2012. (Invited speaker)
- “Rising Revisionist? China’s Relations with the Middle East and Sub-Saharan Africa in the post-Cold War Era.” Princeton-Harvard China and the World Speaker Series, Princeton University, Princeton, NJ. November 2012.
- “China’s Cooperation Forums with Africa and the Arab World.” Paper presented at American Political Science Association, Seattle. September 2011.
- “China-U.S. Relations in the Middle East and Sub-Saharan Africa: Prospects in the Next 5-10 Years.” China Institute of International Studies. Conference on China and the U.S.: New Dynamics for a Cooperative Partnership. Beijing, China. August 2011. (Invited speaker)
- “China’s Relations with the Middle East and Sub-Saharan Africa in the post-Cold War Era.” Chinese Academy of Social Sciences, Institute of World Economics and Politics. Beijing, China. May 2010. (Invited speaker)

PROFESSIONAL DEVELOPMENT

- *National Committee on U.S.-China Relations, Public Intellectuals Program, Fellow.* Jan. 2017- Dec. 2018.
- *Council on Foreign Relations College and University Educators Meeting.* April 2017.
- *Basin Harbor Teachers' Workshop.* Johns Hopkins University, Philip Merrill Center for Strategic Studies. June 2015.
- *Bridging the Gap International Policy Summer Institute (IPSI).* June 2015.
- *New Era Foreign Policy Conference.* 2012.

SERVICE

- *AWC China Faculty Development: Designing and conducting professional development workshops for U.S. Air War College faculty on Chinese domestic politics and foreign policy.* Planned. AY2022.

- *Strategic Competitor Days*: Led the implementation of an inaugural two-day event to provide Air War College students a foundational understanding of the Chinese and Russian military, domestic politics, and international relations at the beginning of the academic year. Designed and executed the day focused on China as a strategic competitor. August 2021.
- *Lead, Great Power Competition Task Force, Air University*, October 2020-June 2021. Led the Air University Great Power Competition Task Force to develop Academic Year 2022 plans for how to enhance coverage of great power competition across the curriculum, faculty development, and faculty and student research. Task force included representatives from Air War College (AWC), Air Command and Staff College (ACSC), School of Advanced Aerospace Studies (SAASS), Squadron Officer School (SOS), e-School, Holm Center for Officer Accession, and Barnes Center for Enlisted Education.
- *AWC Strategic Competitor Initiatives*: Supporting Air War College planning for incorporating Strategic Competition (Great Power Competition) into curriculum, faculty development, and student and faculty research. June 2020-present.
- *AWC Curriculum Integration Team (CIT)*: Serve as a course director on the CIT for Global Security and Regional Security Studies. 2016-present.
- *AWC PAJE*: Served on AY21 PAJE (Program for Accreditation of Joint Education) preparation working group.
- *Strategic Studies Quarterly*. Contributing Editor. 2015-present.
- *Scholar Escort*, National Committee on U.S.- China Relations, Congressional Staffer Delegation to China (Beijing and Heilongjiang), August 2019.
- *AWC China Faculty Development*: Designed and conducted professional development workshops for U.S. Air War College faculty on Chinese domestic politics and foreign policy. 2018.
- *Minerva R-DEF OSD and Auxiliary Program*. Manage award process for U.S. Air War College. 2015-present.
- *Minerva Award Selection Committee Member*. Department of Defense. University-based proposals. 2016-2018.
- *Search Committees*: Served on eight search committees for the U.S. Air War College and the U.S. Air Force Language and Culture Center. 2016-2019. Served twice as search committee advisor for U.S. Army War College hiring committee for Assistant/ Associate Professor China position. 2017, 2019.
- *Routledge*. Reviewer.
- *International Affairs*. Reviewer.
- *The Middle East Journal*. Reviewer.
- *Palgrave*. Reviewer.
- U.S. Air War College committee member for *Secretary of Defense National Security Essay Competition and Chairman of the Joint Chiefs of Staff National Defense and Military Strategy Essay Competition*. Feb-May 2015.

OTHER GOVERNMENT EXPERIENCE

KINECTION

June 2007- Aug. 2009

Consultant (concurrent with pursuit of Ph.D.)

Conducted project management, research and design work for an e-learning company providing services to the United States Department of Defense. Projects included developing e-learning training solutions to improve cross-cultural competence for soldiers deploying to the Middle East (Army Research Institute, United States Army); a language and culture materials portal for intelligence professionals (United States Office of the Director of National Intelligence); i-pod based language learning solutions for the Navy (Center for Language, Regional Expertise and Culture, United States Navy); Institutional Review Board (IRB) materials for various Department of Defense projects; and task-based language and culture e-learning solutions for the Marines (Office of Naval Research, United States Navy).

UNITED STATES DEPARTMENT OF COMMERCE

June 2004- Dec. 2004

Presidential Management Fellow

Office of the Secretary, Office of Budget, Washington, D.C.

International Trade Administration budget analyst. Duties included writing and presenting budget recommendations to senior management; justifying budget requests to and responding to information requests from United States Office of Management and Budget (OMB) and Congressional staff; and analyzing costs and benefits of budget proposals.

PRIVATE SECTOR EXPERIENCE

SEITZ CORPORATION

Jan. 2005- Apr. 2006

President, Seitz China

Seitz China, Changzhou, China (\$2 million USD annual budget, 100 employees, 8 direct reports)

Profit and loss responsibility for Seitz China including Seitz (Changzhou) Motion Control Co., Ltd., and Seitz (Changzhou) Precision Molding and Tool Co., Ltd. Wholly owned U.S. manufacturing firm. Managed manufacturing, engineering, sales, human resources, finance, quality, supply chain management, and government relations.

INGERSOLL-RAND COMPANY

May 1995- Aug. 2002

Oracle Human Resource Management System Implementation Manager

Mar. 2001- Aug. 2002

Ingersoll-Rand, Global Business Services, Huntersville, NC

Managed a team of analysts and consultants in the company-wide implementation of Ingersoll-Rand's Oracle Human Resource Management System including the professional HR application, Employee and Manager Self Service, Discoverer reporting, and relevant interfaces. Directed analysts and consultants in system development with the goal of meeting business requirements from both corporate stakeholders as well as business unit customers.

Oracle Human Resource Management System Project Manager

Oct. 1999- Feb. 2001

Ingersoll-Rand, Global Business Services, Huntersville, NC

Represented a business unit with twelve facilities in a company-wide business process redesign for the functional areas of human resource management, training administration, self-service, executive compensation, leadership development, and expatriate administration. Participated in original design and configuration of Oracle Human Resource Management System and related interfaces for Ingersoll-Rand. Project managed system configuration, testing, training, and implementation for Ingersoll-Rand's Corporate Center. Provided implementation support for three additional business units comprised of eleven facilities.

Employee Relations Manager, Fluid Products Division

Apr. 1998- Sept. 1999

Ingersoll-Rand, Production Equipment Group, Bryan, OH

Managed staffing, compensation, benefits, college relations, employee relations, human resource information system management, employee development, succession planning, performance management, and general government compliance for the salaried workforce at the Bryan facility and nationwide sales team. Division-wide (four facilities) responsibilities included coordinating the implementation of a new compensation system; conducting college relations forecasting and recruiting; supporting general human resource information system utilization; and facilitating division leadership review. Participated as member of the Angola, Indiana, facility negotiation team for bargaining unit contract negotiations.

Human Resource Representative, Tool and Hoist Division

Nov. 1997- Mar. 1998

Ingersoll-Rand, Production Equipment Group, Liberty Corner, NJ

(Human Resource Management Development Program)

Supported the implementation of a Human Resource Information System for six facilities; facilitated cross-functional groups in Human Resource process analysis and redesign; and analyzed retained search firm cycle time.

Assistant Director, Human Resources, Torrington Wuxi Bearings Company

June 1996- Oct. 1997

Ingersoll-Rand, Bearings and Components Group, Wuxi, China (1600 employees, 10 direct reports)

(Human Resource Management Development Program)

Introduced the newly established Sino-American joint venture's Director of Human Resources to Torrington's HR philosophy and general policies; developed a more effective HR department; improved communication relationship between the General Manager and the Director of Human Resources; developed a sales training program for local sales representatives; implemented a Total Quality Management program catered for Wuxi; assisted with organizational structure development and changes; facilitated a reduction in force affecting two hundred employees; identified local employee training needs; developed and implemented a comprehensive training curriculum for local employees; and created general HR policies and procedures designed to integrate the joint venture's current practices with the goals of Torrington. Member of the original joint venture negotiating team.

Human Resource Management Summer Intern

May 1995- Aug. 1995

Ingersoll-Rand, Shanghai Ingersoll-Rand Company (Shanghai, China);

Xuan Hua Ingersoll-Rand (Xuan Hua, China); and Construction and Mining Group (Woodcliff Lake, NJ)

Researched human resource practices in U.S.-China joint ventures; assisted in formulation and negotiation of a housing policy; collected and translated human resource policies; compiled a Human Resources Handbook and joint venture HR profile; assessed job descriptions and training needs of HR Managers; prepared a detailed description of the employment relationship within the joint ventures; recommended a new system for job evaluation and salary grading; and investigated the human resource needs of the facilities.